



Job Title: Highly Specialist Speech and Language Therapist

Unit/School: Cardiff School of Sport and Health Sciences

Grade: 7A/B

HERA: CSSHS308

Core purpose of role

The post holder will work on a Welsh Government funded project aimed at improving speech outcomes for very preterm born children in Wales. The post holder will be expected to provide highly specialist clinical expertise relating to working with child speech, language and communication disorders, including speech sound disorders. The post holder will be responsible for the collection of data, including specialist clinical assessment of speech and communication skills in Welsh and English. They will also be responsible for completing feedback surveys with parents. They will work closely with the Chief Investigator, Research Nurse and Neonatal Team at the University Hospital of Wales. Welsh Language is highly desirable for this role. The post holder will be registered with HCPC and have been working as a qualified speech and language therapist for at least 4 years. The data collection area for this project includes Cardiff and up to a 50-mile radius of the hospital site. You will be expected to use your own transport or local transport to travel to these various locations, with mileage expenses being covered by the project.

Key responsibilities and contributions

- Carry out detailed, specialist clinical assessments and independently complete detailed analysis of children's speech output, speech processing and associated skills
- Independently and autonomously plan, prioritise and manage your time effectively to meet the needs of the project, whilst also working closely with parents/carers and the Research Nurse and Neonatal Team to arrange data collection visits
- Routinely communicate complex clinical and conceptual ideas to parents/carers, clinicians and the research team.
- Extend, transform and apply highly specialist clinical knowledge acquired from substantial experience in advanced professional practice to the research context.
- Act as a highly responsible team member, leading where agreed, and develop productive working relationships with other members of the research team.
- Contribute to the design of clinically based research protocols and outputs for research activities within the PROSPER study.
- Provide expert specialist clinical judgement on speech, language and communication needs in children at age 2 years.

- Work collaboratively and proactively as part of a multidisciplinary team to ensure that project data collection practices are reliable and effective and adhere to the research protocols.

Person specification

Essential qualifications / Professional memberships

- BSc/MSc in Speech and Language Therapy, or equivalent.
- HCPC registered speech and language therapist.
- Full driver's license.

Essential experience, knowledge and skills

1. Extensive and highly specialist knowledge of early speech, language and communication development in children.
2. Ability to quickly build rapport, engage and connect with young children and their families, as well as other professionals in a clinical environment.
3. Ability to autonomously conduct specialist clinical assessments of children's speech sound development, as well as their language and communication skills, in Welsh and English and reach a clinically informed decision regarding the presence or absence of a speech, language and/or communication needs.
4. Extensive clinical experience of effective and compassionate working with vulnerable families.
5. Extensive clinical experience of using, scoring and analysing the Toddler Phonology Test (DEAP assessment).
6. Ability to follow research and/or clinical protocols for data collection and storage in line with NHS and organisational policy.
7. Ability to effectively communicate highly complex information clearly, both orally and in writing.
8. Highly competent and experienced in the use of Microsoft Office (e.g., Word, Excel).
9. Proven ability to develop and sustain highly productive and positive working relationships as part of a multidisciplinary professional team.
10. Substantial highly specialist experience of clinical assessment of young children's speech sound development, including bi- and multilingual children, and providing expert, evidence-based professional judgements of clinical presentation and needs.
11. Highly developed and advanced effective interpersonal and communication skills.
12. Proven and substantial experience of working to tight deadlines and excellent time management.

Desirable

1. Knowledge of research methods and data analysis.
2. Experience of working on research projects.
3. Interest in developing a research career.

Welsh skill requirements

Welsh is essential to our students and staff and is a key part of our provision and services. For every position at Cardiff Met, proficiency in Welsh language is either essential or desirable. You can find information about the levels by viewing our booklet: [Welsh language skills levels](#). If a skill is listed as essential in the table below, please ensure you demonstrate this in your online application form.

Language level and general descriptor	Listening	Reading	Speaking	Writing
A1 – Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.				
A2 - Basic user Can deal with simple, straightforward information and communicate in basic Welsh.				
B1 - Intermediate user Can communicate, to a limited level, in Welsh about things that are familiar and/or work related.	Desirable	Desirable	Desirable	Desirable
B2 - Upper intermediate user Can express myself in Welsh on a range of topics and understand most of a conversation with a native speaker.				
C1 - Fluent user Can communicate fluently in Welsh.				
C2 - Master user Can communicate fluently on complex and specialist matters in Welsh.				



Disclosure & Barring Service requirements

This post requires an enhanced DBS check.

Supporting information

The University is a dynamic organisation and changes may be required from time to time. This job description and person specification is not intended to be exhaustive.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's policies and procedures.